



GROSSMONT-CUYAMACA

2016 STRATEGIC PRIORITIES FOR THE DISTRICT

(Established by the Governing Board)

Districtwide Goal #1: Create streamlined, student-centered pathways to educational goal completion

• **Maintain District Focus on Access and Student Success**

- Implement CTE programs and workforce training to meet business and industry needs
- Advance the East County Education Alliance and the SD East Region Adult Education Consortium
- Encourage cooperative, integrated opportunities for students at both colleges

Districtwide Goal #2: Close achievement gaps by engaging individual students with diverse needs and removing structural barriers to their success

• **Maintain District Focus on Student Equity**

- Promote efforts emerging from Achieving the Dream and Diversity, Equity, and Inclusion plans
- Increase cultural competency of employees

Districtwide Goal #3: Cultivate a student-centered culture of excellence, trust, safety, stewardship, and service

• **Promote Institutional Quality and Effectiveness**

- Review progress toward meeting key performance indicators for annual Strategic Plan implementation
- Monitor compliance with accreditation standards
- Monitor implementation of comprehensive plans (i.e., Educational, Facilities Technology, Human Resources, and Diversity, Equity and Inclusion Plans)
- Participate in annual joint Board/Districtwide Strategic Planning & Budget Council meeting

• **Promote Collegiality and Trust among all District constituents**

- Promote consistent, equitable relations with all employees
- Provide meaningful professional development opportunities for all employees
- Provide competitive compensation for all employees

• **Maintain Safe and Secure Learning and Work Environments**

• **Provide Equitable, Transparent, Strategic Resource Allocations between all Sites**

• **Increase District Fiscal Security and Stewardship**

- Continue to gradually increase the District Contingency Reserve to cover at least one month of total compensation
- Expand fundraising/grant development via *Foundation for Grossmont & Cuyamaca Colleges* and *GCCCCD Auxiliary*
- Implement Prop V in keeping with the Education, Facilities, Technology, and Strategic Plans; and commitments to the community
- Be a regional leader for environmental stewardship and increase practices that reflect the Governing Board's Conservation Commitment
- Expand the District's community presence as the cultural and educational hub for East County